

HRTech SESSION: Integrating Digital & Human Capital
1430 – 1630 Hrs: Monday, 6th December 2021

Draft Programme

1430 - 1435 Hrs	Welcome & Context Setting		Mr. Seshadri Vangala Member, Steering Committee SMARTecIndia 2021 & Chairman & CEO IFIN Global Group
1435 - 1455 Hrs	Keynote Address: Tech-integration to democratize access to advanced employee experiences	<p>Companies with highly engaged workforces are 21% more profitable than those with poor engagement. This highlights the need for the talent acquisition leaders to steer the digital experiences for candidate's pre, during, and post-application.</p> <p>This calls for the role of HR to create seamless digital experiences for transitioning new hires into the workforce and for helping employees have their needs met throughout their employee journey.</p>	Dr. Sujatha Sudheendra Head, HR & Admin Aditya Birla Finance Ltd & Head, Diversity & Inclusion Aditya Birla Capital
1455 - 1520 Hrs	Theme Address: Digitalising Talent Acquisition	<p>Ethnically diverse companies are 35% more likely to yield higher revenue, while gender diverse companies are 15% more likely to yield higher revenue. This calls for a substantial diversity and inclusion strategy that can guide organizations to attain top talent while driving innovative outcomes.</p>	Mr. Rahul Nandi Talent Acquisition Leader- APJ & Global TA Lead- Digital GE Healthcare

<p>1520 - 1605 Hrs</p>	<p>Panel Discussion: Future Skills in tune with the new hybrid working models</p>	<p>As Artificial Intelligence and human-machine collaboration prepares to take over repetitive and routine tasks, work is projected to become 'smarter', thereby freeing employees to focus on more meaningful work. The new-age skills not only replace the human interface in high-risk arenas but also usher in a new era of exponential innovation and growth. According to the World Economic Forum's Future of Jobs Report 2020, 50% of all employees will need reskilling in the next five years.</p> <p>In this scenario, talent acquisition's role comes to picture in bridging the skills divide by envisioning an implementable road map.</p>	<p>Moderator: Mr. Charan Lakkaraju Founder & CEO StuMagz</p> <p>Panelist:</p> <p>Mr. Vishwanadh Raju Head-India Talent Dun & Bradstreet</p> <p>Mr. Gopal Rao Country Head- Talent Acquisition ICE NYSE</p> <p>Mr. Arun Dinakar Rao Chief People Officer Birlasoft</p> <p>Mr. James Thomas Vice President SAP SuccessFactors India</p>
<p>1605-1620 Hrs</p>	<p>QUESTION & ANSWERS</p>		
<p>1620-1630 Hrs</p>	<p>Wrap up & Closing Remarks</p>		<p>Mr. Seshadri Vangala Member Steering Committee SMARTecIndia 2021 & Chairman & CEO IFIN Global Group</p>